

Budget Impact of Collective Bargaining Agreements

Acronym	Union	Beg. Date	End Date	IFO Analysis	FY 23-24	FY 24-25	FY 25-26	FY 26-27	Total
AFSCME	American Federation of State, County and Municipal Employees	7/1/2023	6/30/2027	8/29/2023	\$168	\$302	\$414	\$522	\$1,406
ALES	Association of Liquor Enforcement Officers	7/1/2023	6/30/2027	2/16/2024	0	0	1	1	2
CIVEA	Correctional Institution Vocational Education Association	7/1/2023	6/30/2027	10/26/2023	3	5	6	8	21
FOSCEP	Federation of State Cultural and Educational Professionals	7/1/2023	6/30/2027	5/21/2024	3	5	6	8	22
ISSU	Independent State Stores Union	7/1/2023	6/30/2027	12/6/2023	4	7	10	13	34
OPEIU	Office and Professional Employees International Union, Healthcare	7/1/2023	6/30/2027	12/7/2023	2	4	6	7	19
PDA	PA Doctors Alliance	7/1/2023	6/30/2027	12/7/2023	2	4	6	7	19
FOP 92	Fraternal Order of Police, Lodge #92	7/1/2023	6/30/2027	5/21/2024	13	23	32	41	110
PLEA	PA Liquor Enforcement Association	7/1/2023	6/30/2027	11/9/2023	1	1	2	2	6
PSEA	PA State Education Association, Non-Tenured Teachers	7/1/2023	6/30/2027	12/14/2023	0	0	0	1	2
PSSU	PA Social Services Union, Hearing Officers								
SEIU	Service Employees International Union, Local 668	7/1/2023	6/30/2027	9/19/2023	65	116	159	200	540
SEIU UC Referees	Service Employees International Union, Local 668 - Unemployment Compensation	7/1/2023	6/30/2027	2/15/2024	0	1	1	2	4
SEIU Healthcare	Service Employees International Union, Healthcare	7/1/2023	6/30/2027	12/6/2023	10	18	26	33	88
UFCW	United Food and Commercial Workers	7/1/2023	6/30/2027	10/25/2023	7	13	18	22	60
UGSOA	United Government Security Officers of America	9/1/2023	8/31/2027	1/9/2024	1	2	3	3	9
Total					\$280	\$502	\$689	\$870	\$2,341

Note: Figures in dollar millions. Fiscal impact includes wages, benefits and healthcare costs. Agreements with missing figures will be populated when the contract summaries and data are received from the Office of Administration.