

## COMMONWEALTH OF PENNSYLVANIA PUBLIC EMPLOYEE RETIREMENT COMMISSION P. O. BOX 1429, HARRISBURG, PA 17105-1429

December 4, 2015

The Honorable Patrick M. Browne Majority Chairman Senate Appropriations Committee Senate of Pennsylvania 281 Main Capitol Building Harrisburg, PA 17120

Re: Senate Bill Number 1082, Printer's Number 1450

## Dear Senator Browne:

I am writing in response to your request concerning an actuarial note for the above referenced bill. Senate Bill Number 1082, Printer's Number 1450, would amend the Public School Employees' Retirement Code, the State Employees' Retirement Code and the Military Code. The bill would impose a series of significant retirement benefit changes upon the Public School Employees' Retirement System (PSERS) and the State Employees' Retirement System (SERS) as follows: 1) establish a Defined Contribution (DC) retirement benefit plan applicable to most new members of both PSERS and SERS; 2) add a Cash Balance retirement benefit tier to the existing Defined Benefit (DB) structure that will be mandatory for new members and optional for pre-2016 active members; 3) modify the future benefit entitlements of current members of both PSERS and SERS; and 4) exempt State Police officers, correction officers, enforcement officers and certain hazardous duty personnel from participation in the side-by-side hybrid plan.

Under the Public Employee Retirement Commission Act (Act 66 of 1981), the Commission has a mandated responsibility to review any legislative changes that affect public employee retirement systems. At my direction, the Commission staff has reviewed the provisions of Senate Bill Number 1082, Printer's Number 1450, and determined that: 1) on May 12, 2015, the Commission voted to attach an actuarial note to Senate Bill Number 1, Printer's Number 886; 2) on June 29, 2015, the Commission voted to attach an actuarial note to Senate Bill Number 1, Printer's Number 886, as amended by Amendment Number 02701; 3) the Commission's actuarial notes on Senate Bill Number 1, Printer's Number 886, and Senate Bill Number 1, Printer's Number 1082, Printer's Number 1450; and 3) Senate Bill Number 1082, Printer's Number 1450; and 3) Senate Bill Number 1082, Printer's Number 1450, will have no actuarial cost impact beyond the previous actuarial cost estimates provided in the Commission's actuarial notes on Senate Bill Number 1, Printer's Number 886, and Senate Bill Number 1, Printer's Number

Based upon the determination that Senate Bill Number 1082, Printer's Number 1450, will have no actuarial cost impact beyond that described in the Commission's actuarial notes on Senate Bill Number 1, Printer's Number 886, and Senate Bill Number 1, Printer's Number 886, as amended by Amendment Number 02701, I am informing you, on behalf of the Commission, that the bill will not require an additional actuarial note prior to further consideration by the General Assembly.

I trust this letter adequately responds to your request. If I may be of any further assistance, please feel free to contact me by telephoning (717) 783-6100.

Sincerely,

Chairman

The Honorable Joseph B. Scarnati, III cc:

The Honorable Jake Corman

The Honorable Jay Costa, Jr.

The Honorable John R. Gordner

The Honorable Anthony H. Williams

The Honorable Robert B. Mensch

The Honorable Wayne D. Fontana The Honorable Vincent J. Hughes

The Honorable John H. Eichelberger

The Honorable John P. Blake

The Honorable Lloyd K. Smucker

The Honorable Andrew E. Dinniman

The Honorable Michael J. Folmer

Ms. Megan Consedine

Mr. C.J. Hafner

Ms. Stacey Connors

Mr. Gregory K. Jordan