# Fiscal Implications of a York **County School District** Consolidation York Suburbar **Independent Fiscal Office** Hanover Public South Eastern

### **Independent Fiscal Office**

#### > Independent nonpartisan agency.

- Began operations in September 2011.
- Analyze fiscal, economic and budgetary issues.

#### > Primary Duties:

- Annual revenue estimate: May 1 and June 15.
- Five-Year Economic & Budget Outlook: Nov. 15.
- Mid-Year Budget Update: late January.
- > Office does not make policy recommendations.

### **Presentation Overview**

- ➤ Scope and assumptions.
- ➤ Potential consolidation savings and costs.
  - Administrative savings, property tax relief, state funding, salary standardization and debt service.
- > Calculation of real estate tax millage.
  - Implications for taxpayers.

### **Scope and Assumptions**

- ➤ District-wide tax base with uniform tax rates.
- ➤ Focus on district-level administrative consolidation.
- ➤ Two snapshots with FY 2012-13 as base year:
  - Individual districts.
  - Consolidated district.

### **Scope and Assumptions**

For the purpose of computing real estate tax rates, the analysis excludes:

- ➤ Building-level administrative costs.
- > The impact of changes in federal funds.
- ➤ Costs related to the York County School of Technology.
- > Costs related to the Lincoln Intermediate Unit.

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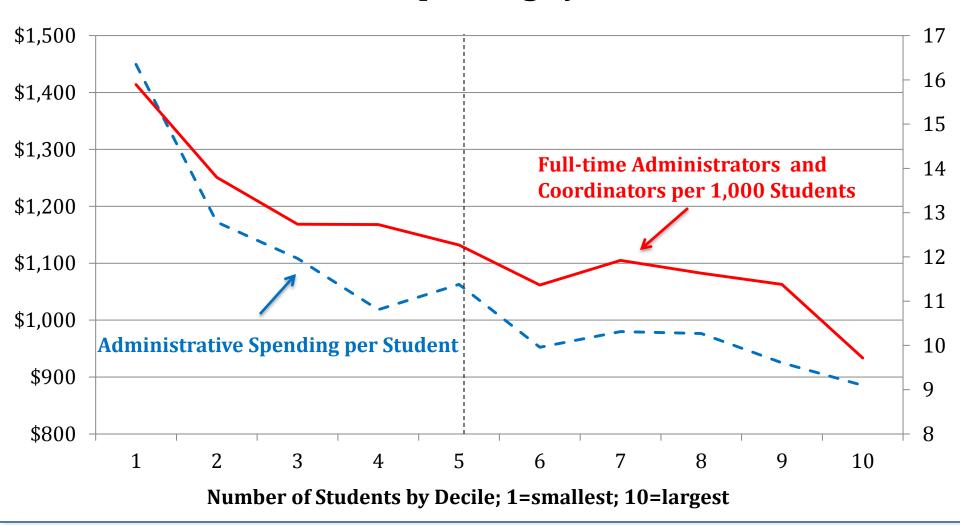
### **Administrative Comparison**

➤ York County districts compare favorably to statewide averages.

- ➤ York County districts:
  - 10.7 administrators per 1,000 ADM.
  - \$881 per ADM.
- > Statewide:
  - 11.1 administrators per 1,000 ADM.
  - \$958 per ADM.

### **Administrative Comparison**

#### PA Administrators and Spending by Size of School District



## **Administrative Spending**

➤ District-level definition:

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- Superintendents, assistant superintendents, program supervisors or coordinators and operations staff.
- Building principals and their staff are not considered district-level and are not included.

➤ Used two methods to analyze administrative costs.

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### **Administrative Spending**

# District-level administrative spending was \$27.8 million.

Each 1% of cost reduction yields savings of \$278,000.

#### **Administrative Savings Scenarios**

Scenario 1	Scenario 2	Scenario 3
25%	50%	75%
\$6.95 million	\$13.90 million	\$20.85 million

### **Property Tax Relief**

- ➤ Consolidated district would have received \$16.9 million from state tax on slots for property tax relief (down from \$17.7 million).
- Countywide avg. = \$167 (varies by district). Consolidated district amount = \$159 (all).
- > \$8 difference, but different district impacts.
  - York City goes from \$490 to \$159 (-\$331).
  - Central York increases from \$108 to \$159 (+\$51).

### **State Funding**

Consolidated SD vs. Total of Individual SDs, \$ millions

State Revenue Item	Consolidated	Individual	Net Difference
Basic Education Funding	151.1	156.5	-5.4
Special Education Funding	30.1	30.1	0.0
Accountability Block Grant	3.1	3.1	0.0
Social Security / PSERS Cont.	38.4	38.9	-0.5
Transportation Subsidy	15.4	14.6	0.8
Total	238.1	243.2	-5.1

### **Salary Standardization**

- ➤ Salary structures are very different between school districts.
- ➤ Districts are restricted from reducing salaries without consent of employee or right to hearing.
- ➤ \$31.4 million cost (12% increase) to standardize salaries across a consolidated district based on education and experience.

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### **Debt and Debt Service**

- ➤ Debt service totaled \$90.8 million (\$1,458 per student) in FY 2012-13.
- At the conclusion of that year, York County school districts had outstanding debt of \$855.9 million (\$13,738 per student).
- ➤ No impact on end result as debt would become the responsibility of the newly consolidated district.

### **Real Estate Tax Computation**

Computations for the real estate tax rate include these assumptions or scenarios:

> Earned income tax revenues (various rates):

0.5%	1.0%	1.5%	2.0%
\$43.2	\$86.3	\$129.5	\$172.7
million	million	million	million

> Other local revenues (\$53.6 million) held constant.

### **Real Estate Tax Computation**

Real estate tax assumptions (continued).

➤ <u>Net Costs</u>: loss of state funds and salary standardization (\$36.5 million total).

➤ Admin. Savings Scenarios (\$27.8 million base):

25%	50%	75%
\$6.95	\$13.90	\$20.85
million	million	million

### **Findings**

➤ Current countywide averages:

<b>Earned Income Tax</b>	<b>Real Estate Tax</b>
0.56%	20.442 mills

➤ Consolidated district ranges:

<b>Earned Income Tax</b>	Admin. Savings	Real Estate Tax
2.0%	75%	15.932 mills
0.5%	25%	21.956 mills

### **Findings**

Analysis shows that real estate tax millage is more responsive to the rate of the EIT than the level of administrative savings.

- For each 0.5 percentage point increase in the <u>EIT</u>, the real estate tax rate declines by <u>1.81 mills</u>.
- For each 25 percentage point increase in <u>administrative savings</u>, the real estate tax rate declines by <u>0.29 mills</u>.

### **Findings**

- Costs of consolidation likely outweigh district-level administrative savings.
- Tax bases are merged. Some taxpayers pay more and others less under consolidation.
- ➤ Median homeowner analysis:
  - Higher real estate tax rates for six districts at 1.0% EIT. One district still higher at a 2.0% EIT rate.
  - Higher net impact for real estate and earned income taxes in at least 9 current districts.

### Thank you

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